



45 Sheppard Ave. East, Suite 106A, Toronto, ON M2N 5W9
T 416-487-6371 F 416-487-6456
www.salc.on.ca

SALCO: Seeking Directors for SALCO's Volunteer Board of Directors

SALCO is a permanently funded legal aid clinic established to enhance access to justice for low-income South Asians in Ontario in a culturally and linguistically sensitive manner. SALCO works in several areas of law with low-income South Asian clients, including income maintenance (Ontario Works, Ontario Disability Support Program, Canada Pension Plan, Employment Insurance, and Old Age Security), Tenant's Rights, Immigration, Human Rights, and limited family law advice.

SALCO is governed by a volunteer Board of Directors with 9-12 Directors. **Meetings are held once per month towards the end of each month by a calendar set by the board at it's first meeting.** In addition, the Board has four on-going committees, the Personnel, the Financial Management, the Nominations, and the Strategic Planning and Policy committee. Meetings of these committees are struck on an as needed basis to deal with specific issues or work that needs to be completed.

The Board of Directors is involved with:

- Overseeing the financial management of SALCO
- Policy Decisions (for example: helping in the strategic planning of the type of work that SALCO will do in the upcoming year, determining test case work)
- Personnel Decisions (for example: hiring of permanent staff, Executive Director evaluation)
- Governance, and strategic planning for SALCO based on an on-going review of the needs of low-income South Asians in Ontario

Applications for membership to the SALCO Board of Directors are reviewed by the Board of Directors - Nominations Committee, which presents candidates for election on an interim basis at the Board of Directors or at our Annual General Meeting (usually held in early November of each year). **This year's AGM will be held by virtual meeting on Tuesday, November 19, 2026 at 6:00 pm.**

If you are interested in becoming a board member, **please apply via e-mail by Friday, October 16, 2026.** Each board term runs for one or two years (a year in this case is one full board year – November to October). Please forward the attached Board Membership Application Form, a copy of your resume, and a membership form. You must be or become a member to be on the SALCO board:

Nominations Committee, c/o Vanathy Wimalaswarans
South Asian Legal Clinic of Ontario (SALCO)
Suite 106A – 45 Sheppard Avenue East, Toronto, Ontario, M2N 5W9
Tel: 416-487-6371
Email: vanathy.w@salco.clcj.ca

We look forward to receiving your completed application form and resume. If you have any questions please contact Vanathy at SALCO to be directed to our nominations committee chair.

Sincerely,
Nominations Committee, South Asian Legal Clinic of Ontario



BOARD MEMBERSHIP APPLICATION

Name: _____

Mailing Address: _____

City: _____ Postal Code: _____

Tel (Home / Cell): _____ Tel (Business): _____

E-Mail: _____

Please tell us why you want to be on the Board of Directors at SALCO:

Other Affiliations: I am a member of/have been affiliated with the following organizations:

1)

2)

Signature:

Date:

****** Please attach a resume along with the application form***

****** Please note that you must be a member of SALCO to sit on SALCO's board of directors (a membership form is attached if you are interested in becoming a member)***



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MEMBERSHIP FORM

(Please print clearly and return completed form to SALCO at the address provided ABOVE)

NAME: _____

PROFESSION (optional) : _____

STREET ADDRESS: _____

CITY, PROVINCE: _____ POSTAL CODE: _____

E-MAIL ADDRESS: _____

PHONE NUMBER: _____ FAX NUMBER: _____

HOW DID YOU FIRST HEAR ABOUT SALCO?

☐ FRIEND / FAMILY

☐ WEB SEARCH

☐ MEDIA

☐ THROUGH OTHER COMMUNITY AGENCY

☐ OTHER: _____

I DECLARE THAT I am at least eighteen (18) years of age, and that I have an interest in achieving the Aims and Objectives of SALCO.

AIMS AND OBJECTIVES

(a) Subject to the applicable laws of Ontario, the direction of the Board, and SALCO's available resources, the aims and objectives of SALCO are:

- i. To establish, maintain, and operate a community legal clinic in Toronto for the benefit of low-income South Asians in Ontario;
- ii. To provide legal information, advice, representation, education, and advocacy on behalf of low-income South Asians in Ontario in a manner responsive to the diverse linguistic and cultural needs of South Asians;
- iii. To act as a legal resource and referral centre for South Asians in Ontario in need of legal assistance.
- iv. To identify and participate in test case litigation and law reform initiatives that will advance the social, economic, and legal interests of South Asians in Ontario; and
- v. To organize, carry on, and participate in such other activities as may from time to time seem of legal interest and benefit to the South Asian community in Ontario.

Signature: _____ Date: _____