



## South Asian Legal Clinic of Ontario (SALCO) Social Worker / Community Service Worker 7-Month Contract: August 2024 – March 2025

The South Asian Legal Clinic of Ontario (SALCO) is a non-profit community based legal clinic that provides clinic law services to low income people who identify as South Asian. Our work includes individual case work, public legal education, law reform, and community development activities in the areas of housing, income maintenance, immigration, human rights, gender-based violence, and employment law.

**We are looking for an enthusiastic social worker or community service worker to join our team from August 12, 2024 (start date flexible) – March 31, 2025.** Annual salary is \$50,000.00 (\$27.47 per hour) and four weeks of vacation annually (pro-rated from your start date). Please note that a contract extension may be possible contingent on funding. Our office is currently working in a hybrid model with both work from home and work in office weekly.

### Duties and Responsibilities

- ❖ Provide holistic service that meets the legal and non-legal needs of people living with mental health issues and poverty, based upon social work principles, ethics, and professional knowledge base.
- ❖ Collaborate with the legal team and consult on case files using social work principles, values, ethics and knowledge
- ❖ In consultation with the legal team, support case work by providing direct assistance to clients to advance their goals, and work with clients to develop strategies for problem solving.
- ❖ A focus area of the case work will be related to assisting clients facing gender-based violence, lack of immigration status, homelessness, and barriers to access to income supports.
- ❖ Work independently with confidence in problem solving, making decisions, and exercising judgement.
- ❖ Develop relationships and work collaboratively with community supports/agencies to provide warm referrals and coordinate services.

### Qualifications and Experience

- ❖ The ability to speak a second South Asian language is a strong asset. **If you speak a second South Asian language please note it in your CV.**
- ❖ Bachelor of Social Work (BSW) degree or social services diploma, or commensurate education and experience.
- ❖ Experience working with vulnerable individuals from racialized communities
- ❖ Demonstrated commitment to social justice and working for positive social change on issues that affect low income individuals and groups.
- ❖ Strong communication and interpersonal skills.
- ❖ Collaborative work approach and the ability to work well in a team based environment.

**To Apply:** Each applicant should forward the following to [vanathy.w@salco.clcj.ca](mailto:vanathy.w@salco.clcj.ca):  
Cover letter, Resume/CV, Names and contact information for 1-2 references

**Applications will be reviewed as they are received and interviews will be scheduled on a rolling basis until the position is filled.**

*SALCO is an equal opportunity employer and welcomes applications  
from historically disadvantaged groups.*