



South Asian Legal Clinic of Ontario (SALCO) Community Legal Worker/Junior Lawyer Full-Time: 9 Month Contract position

The South Asian Legal Clinic of Ontario is a community legal clinic funded by Legal Aid Ontario (LAO). We provide legal advice and representation to low-income South Asians in the Greater Toronto Area, including, but not limited to, clients from the Caribbean, Bangladesh, Pakistan, India, Sri Lanka, and other people of South Asian origin. Areas of law practiced include Immigration, Human Rights, Income Maintenance (Ontario Works, Ontario Disability Support Program, Canada Pension Plan, Old Age Security, and Employment Insurance), and Tenants Rights.

The clinic is seeking a full-time contract Staff Lawyer or Community Legal Worker to join our team from July 8, 2024 (start date negotiable) to March 31, 2025. Salary will range from \$60,000 – \$70,000 (commensurate to experience). The position also includes extended health benefits and 3 weeks of vacation.

Job Responsibilities:

- Advise clients of their legal rights and all matters related to poverty law, particularly in the areas of Immigration and Refugee, Income Maintenance, Housing, and Employment Law;
- Provide summary advice and representation to clients at all levels of tribunals and court as required;
- Prepare legal documents and pleadings as required;
- Perform administrative functions related to the practice of law and to office administration;
- Provide legal advice/Information to the public seeking legal information; where required, provide referrals to appropriate community/legal resources; and
- Provide services through satellite clinic sites around the Greater Toronto Area.

Qualifications:

- Second South Asian language, including Tamil, is a strong asset (If you speak a South Asian language please list it in your CV);
- Member in good standing of the Law Society of Ontario (lawyer) or experience in community legal work;
- Experience in any of the following areas of law is an asset: Immigration, Ontario Works, Ontario Disability Support, Canada Pension Plan, Human Rights, Employment Law, and/or Tenancy law;
- Strong oral and written advocacy skills; and
- Demonstrated experience in community development, law reform, and or public education work.

To Apply: Each applicant should forward the following to vanathy.w@salco.clcj.ca:
Cover letter, Resume/CV, Names and contact information for 1-2 references

Applications will be reviewed as they are received and interviews will be scheduled on a rolling basis until the position is filled.

SALCO is an equal opportunity employer and welcomes applications from historically disadvantaged groups.