



South Asian Legal Clinic of Ontario (SALCO) Articling Position – 2023

The South Asian Legal Clinic of Ontario is a community legal clinic funded by Legal Aid Ontario (LAO). We provide legal advice and representation to low-income South Asians in Ontario, including, but not limited to, clients from Bangladesh, Pakistan, India, Sri Lanka, the West Indies, African countries, and other people who identify as South Asian. Areas of law practiced include Immigration, Human Rights, Gender-Based Violence, Employment, Income Maintenance (Ontario Works, Ontario Disability Support Program, Canada Pension Plan, Old Age Security, and Employment Insurance), and Tenants Rights. SALCO also conducts a significant amount of law reform work on issues including trafficking, forced marriage, race/religious discrimination, anti-racism, police profiling, and family violence (elder abuse, intimate partner violence). Work includes test case work, advocacy with governments, community development, and public legal education.

SALCO is seeking an articling student for 2023. Applicants must be available to start as soon as February 21, 2023. In addition, all applicants must be eligible to undertake articles in Ontario. The articling student will work out of the clinic during clinic hours but some evening or weekend work may be required. SALCO currently has a hybrid work model in place with some work from home and some work in office. The articling student will have a broad range of experiences while articling with SALCO including casework, law reform work, and public legal education. Casework will focus on immigration, family violence, social assistance, tenant's rights, and employment law. Articling will include assisting SALCO lawyers with paralegals, handling your own small caseload, creating and conducting public legal education, and participating in law reform and community development projects at the clinic.

Salary for 8 months will be \$50,000 (not pro-rated) with 10 days of vacation. SALCO is not able to pay any other fees associated with articling (ex: LSO fees). All SALCO employees are required to be vaccinated and show proof of vaccination for employment at SALCO.

Assets:

- **Ability to speak a second South Asian language including Bengali and/or Tamil is an asset**
- Excellent research, writing and communication skills
- Experience working with low-income communities
- Experience working with diverse members of the South Asian community
- Demonstrated knowledge of social justice and systemic barriers to the South Asian community/ Understanding of issues of significance to the low-income South Asian community;
- Demonstrated initiative and resourcefulness; and
- Excellent computer skills and good knowledge of social media

Application Process: Each applicant should forward the following:

- Cover letter, Resume, Names and contact information for 1-2 references (reference letters are optional); and
- Applicants should be prepared to provide writing samples if interviewed.

We thank all applicants for their interest. **Only those selected for interviews will be contacted in early February 2023.**

Please apply via email providing all documents listed above (linked in applications will not be accepted) by Friday, February 10 at 5:00 p.m.:

South Asian Legal Clinic of Ontario (SALCO):
Hiring Committee: vanathy.w@salco.clcj.ca, Tel: 416-487-6371, ext 45

SALCO is an equal opportunity employer and welcomes applications from historically disadvantaged groups.