



South Asian Legal Clinic of Ontario (SALCO) Articling Position – 2020/2021

The South Asian Legal Clinic of Ontario is a community legal clinic funded by Legal Aid Ontario (LAO). We provide legal advice and representation to low-income South Asians in Ontario, including, but not limited to, clients from Bangladesh, Pakistan, India, Sri Lanka, the West Indies, Africa and other people of South Asian origin. Areas of law practiced include Immigration, Human Rights, Income Maintenance (Ontario Works, Ontario Disability Support Program, Canada Pension Plan, Old Age Security, and Employment Insurance), and Tenants Rights. SALCO also conducts a significant amount of law reform work on issues including trafficking, forced marriage, race/religious discrimination, anti-racism, police profiling, and family violence (elder abuse, intimate partner violence). Work includes test case work, lobbying, community development, and public legal education activities.

SALCO is seeking an articling student for the 2020/2021 articling term (start date negotiable: between May 2020 and July 2020). All applicants must be eligible to undertake articles in Ontario. The articling student will work out of the clinic / satellite offices during clinic hours but some evening or weekend work may be required. The articling student will have a broad range of experiences while articling with SALCO including casework, law reform work, and public legal education. Casework will focus on immigration, family violence, social assistance, tenant's rights, and employment law. Articling will include assisting SALCO lawyers with casework, handling your own small caseload, creating and conducting public legal education, and participating in law reform and community development projects at the clinic. Salary will be based on funding from Legal Aid Ontario.

Assets:

- Ability to speak a second South Asian language
- Excellent research, writing and communication skills
- Experience working with low-income communities
- Experience working with diverse members of the South Asian community
- Demonstrated knowledge of social justice and systemic barriers to the South Asian community/ Understanding of issues of significance to the low-income South Asian community;
- Demonstrated initiative and resourcefulness; and
- Excellent computer skills and good knowledge of social media

Application Process: Each applicant should forward the following:

- Cover letter, Resume, Transcript of Law School Grades;
- Names and contact information for 2-3 references (reference letters are optional); and
- Applicants should be prepared to provide writing samples if interviewed.

We thank all applicants for their interest. **Only those selected for interviews will be contacted.**

Please apply via **email by Friday, April 10, 2020 at 5:00 p.m.:**

South Asian Legal Clinic of Ontario (SALCO): Hiring Committee: wimalev@lao.on.ca
106A – 45 Sheppard Avenue East, Toronto, Ontario, M2N 5W9, Tel: 416-487-6371

*SALCO is an equal opportunity employer and welcomes applications
from historically disadvantaged groups.*